



Reflecting on Aboriginal Governance: Lessons learnt to improve outcomes

Connor Haddad & Georgia Stern | 14 June 2023



Acknowledgement of Country

From the Land of the Gadigal people

We work across sectors and places with the goal of achieving positive influence



**Connor
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FACILITATOR



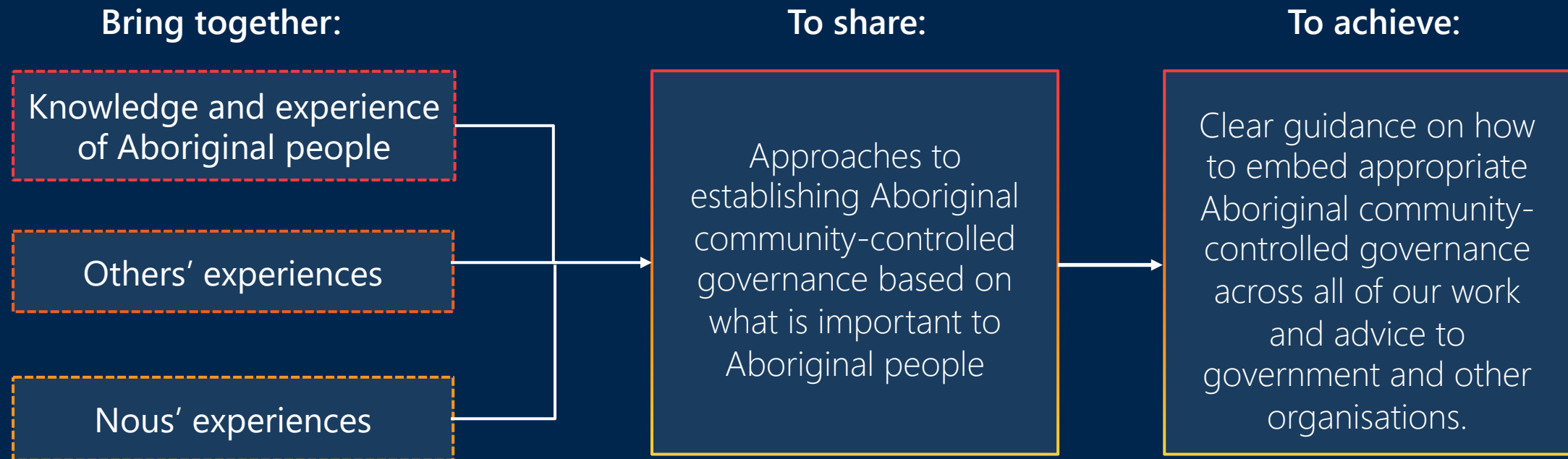
**Georgia
Stern**

FACILITATOR

Nous Group is an international management consultancy operating across the UK, Canada, Australia and New Zealand.



Nous is committed to improving our approach to Aboriginal governance, and setting an example for organisations we work with.



Workshop objectives

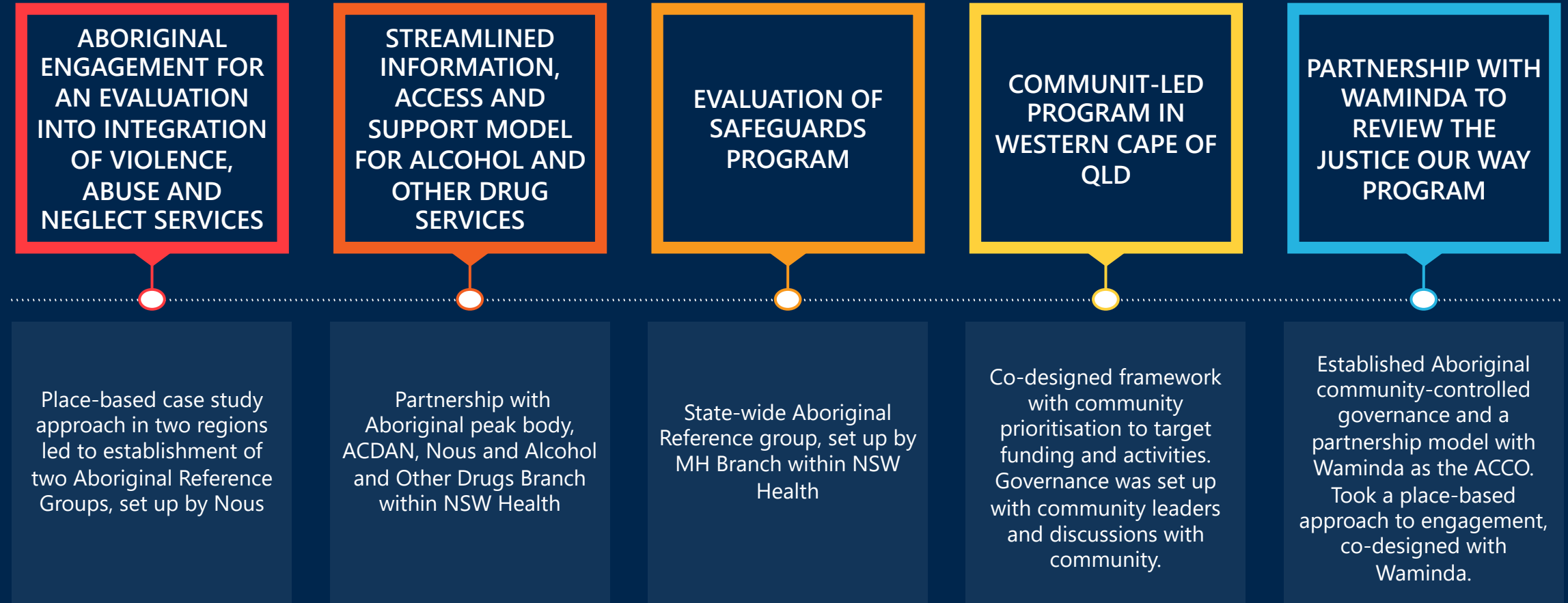
1

Share our insights on establishing Aboriginal community controlled governance on projects and learn from your experiences.

2

Discuss ways to embed Aboriginal decision-making structures in all aspects of service design, policy reform, evaluations and reviews.

The governance model should reflect the size and nature of the project, and there is no 'one way'



Nous has learned valuable lessons that have changed the way we think about and implement community controlled governance.

1

INVEST TIME, BUT DON'T WAIT

Getting it right requires time investment before the project commences.

Set up governance before the project starts.

2

ESTABLISH VALUES & PRINCIPLES, BUT BE OPEN TO CHANGE

Genuine commitment requires embedding the right values in the organisation.

Remain open to feedback and the priorities of different groups.

3

EMBED ABORIGINAL LEADERSHIP THROUGHOUT THE WORK

Aboriginal leadership is needed in programs and teams (Reference Groups are not enough).

Strike a balance of engagement.

4

DRAW ON A MIX OF SKILLS & CAPABILITIES

A mix of perspectives and expertise will be required. These need to be drawn together in a considered way.

E.g., data analysis, lived experience, Community knowledge.

Reflection and discussion

There is a tension between overburdening an already under-resourced sector and communities and establishing the right governance and oversight for a large number of important projects and initiatives

What message would you like to share back with government or NGOs about effective Aboriginal governance and community-control?

What are the most important things to get right?



Thank you



A bigger idea of success

Nous Group is an international management consultancy operating across Australia, New Zealand, the United Kingdom, Ireland and Canada.

We are inspired and determined to improve people's lives in significant ways. When our strengths complement yours and we think big together, we can transform businesses, governments, and communities. We realise a bigger idea of success.

750

PEOPLE

75

PRINCIPALS

5

COUNTRIES